

Associate Pastor: Children's Ministries

Job Description

In line with the overall mission and purpose of North Fresno Church (NFC), the Pastor of Children's Ministries will help the church live into Jesus' invitation and command to love God and love others. This will be done through NFC's three core values: 1) Jesus is the center of our faith, 2) community is the center of our lives, and 3) reconciliation is the center of our work.

Specifically, the Pastor of Children's Ministries will provide overall pastoral leadership for ministries for children ages birth through sixth grade.

A. Specific Duties and Responsibilities

1. Will serve as a pastor at NFC.
2. Will provide overall leadership to children's ministry from birth through sixth grade.
3. Will spend time relating to children and their families, including informal and formal settings.
4. Will integrate children into the life and ministry of the church and community.
5. Together with a team, will develop, coordinate, and promote the children's ministry programs and ministries for Sunday mornings, mid-week, and other activities and special events.
6. Will recruit, lead, train, and disciple children's ministry volunteers and leaders.
7. Will evaluate, select, purchase, and distribute curriculum for children's ministry in line with the overall vision and philosophy for discipleship and equipping of the whole church.
8. Will work closely with families for the overall growth and maturity of children, and the health and well being of their families.
9. Will prepare and manage the annual budget and fund raising projects for children's ministry.
10. Will monitor children's ministry resources and equipment and make recommendations for additions and improvements.
11. Will hire, supervise, and evaluate any needed paid staff within children's ministry.
12. Will have involvement and visibility in worship services, in consultation with the Lead Pastor.
13. Will be involved in some aspect of neighborhood ministry and engagement.
14. Will have opportunity and expectation to serve and lead according to personal gifting.

B. Administration and Accountability

1. Administration

- a. A portion of time shall be given each week for administrative oversight of the children's ministry program.
- b. Will work with a Children's Ministry Team in shaping the vision, direction, and programs for children's ministries.
- c. Will liaison with Where The Garden Grows preschool that meets on the NFC campus and other outside groups needing children's ministry resources or staffing.
- d. Will develop and maintain a clear safety policy in all areas of children's ministry.

2. Accountability

- a. Will be accountable to the Lead Pastor and the Spiritual Ministries Committee.
- b. Will lead and be a member of the Children's Ministry Team.
- c. Will serve on any teams or subcommittees as designated.
- d. Will attend weekly staff meetings, and work in close cooperation with other church staff and leaders in the ministries of the church.