



North Fresno Church

5724 North Fresno Street, Fresno, California, 93710 559.431.0333 / www.northfresnochurch.org

JOB ANNOUNCEMENT—Summer 2018

Position Title: Associate Pastor, Worship and Music – Contemporary Service

About Us:

North Fresno Church (NFC), a member of the Mennonite Brethren denomination, is a dynamic, diverse, and established community of faith in an urban part of Fresno, CA. As followers of Jesus, we value and practice discipleship. We also respond to God's call to join him in mission by serving each other and our socially, generationally, economically, and ethnically diverse neighborhood. Our philosophy and values can be summed up in these three statements: 1) Jesus is the center of our faith, 2) community is the center of our lives, and 3) reconciliation is the center of our work.

NFC has approximately 325 attendees in two Sunday services, with a traditional style of worship in the classic service and a contemporary style in the other. Over 30 volunteers serve on the worship team and in support roles. Another associate pastor leads the classic service.

About Our Associate Pastor:

Our Associate Pastor of Worship and Music, often referred to as Worship Pastor, is a passionate and relational individual that loves Jesus, the church, and leading people to connect with Jesus through corporate worship as well as in their everyday lives.

This individual believes that worship is part of all of life, but also in the essential role of coming together as God's people in corporate worship. H/she also embraces the concept that the church is more than a location or building, and that it is an active body of believers who love and reach their neighbors, communities, cities, and the world in a holistic manner with the life-transforming message of Jesus' grace and love.

This pastor is a leader, giving primary leadership and oversight to all worship and music ministries at NFC, and leading the contemporary service specifically. H/she is also a worshipper and a musician, facilitating worship through example and also through musical excellence and ability. With a servant heart and humility, h/she works with a worship team in creating a dynamic, diverse, and relevant worship ministry. This pastor understands traditional, church-based ministry but is also creative and innovative, not afraid in taking risks and launching new initiatives. H/she inspires a shared vision and draws others into ministry and develops them to effectively use their gifts and talents.

Responsibilities:

- Faithfully follow Jesus and model a strong and consistent walk in leadership, lifestyle, and personal relationships.
 - Serve as a pastor at NFC, helping give leadership and direction to the church as a whole, and giving primary leadership to all aspects of corporate worship and music at NFC.
 - Serve as the primary worship and music leader for the contemporary worship service.
 - Develop and work with a ministry team to help cover all necessary ministry expectations and roles.
 - Plan the service order and liturgy for each Sunday and lead weekly rehearsals.
 - Develop, mentor, and provide pastoral care for worship and music team members.
 - Recruit, audition, and develop new worship and music team members.
 - Oversee the technical elements (sound mixing, lighting, visual projection, etc.) involved in this ministry area.
 - Collaborate regularly with the staff and the worship and music team to plan and incorporate various elements into the worship services (testimonies, drama, the arts, etc.).
 - As necessary, work together with the Pastor of Worship and Music for the classic service on relevant issues (combined services, special events; sound board or tech issues; staging; instruments; maintaining equipment; etc.).
 - Attend weekly staff meetings.
 - Exercise pastoral gifts in the life of the congregation, including Sunday morning services and other special events.
 - Be accountable to Lead Pastor and Spiritual Ministries Committee.
- In addition to the worship and music role, this pastor will give primary leadership and oversight to another ministry area at NFC (roughly 10 hours/week). This ministry area will be determined according to the candidate's gifting, passion, and experience.

Qualifications/Skills:

Required:

- Musical ability and experience, including a minimum of two years in worship and music.
- Some postsecondary education (focus in music, leadership, communications, or church ministry preferable).
- Experience in Christian ministry – on paid staff or in volunteer leadership, in the area of worship and music.
- High level of communication and administrative skills (scheduling and leading ministry teams, weekly programming, budget planning, etc.).
- Ability to equip and train worship team members (musicians, vocalists, tech), work with others to set vision and goals for ministry, and to lead in contemporary worship settings.
- Ability to integrate technology and social media effectively and appropriately into ministry.
- Embrace an evangelical and Anabaptist understanding of Scripture and approach to ministry.
- Demonstrate personal integrity and a consistent, growing walk with Jesus.
- Intent to pursue pastoral licensing with the Mennonite Brethren.

Desired:

- BA or Masters degree in Music or Christian Ministry.
- More than two years of full time experience in worship and music ministry.

This is a full-time position with benefits. Compensation will be adjusted for candidate's experience and education. Resumes will be accepted until position is filled.

Please submit a resume along with a letter of intent and a worship leading demo by July 27, 2018, to: Shawna Stocks, Search Team Chair, sdthiessen@att.net.