



5724 North Fresno Street, Fresno, California, 93710 559.431.0333 / [www.northfresnochurch.org](http://www.northfresnochurch.org)

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## Worship Director

### **Purpose and Description**

The role of the Worship Director is to oversee the worship ministry strategy of North Fresno Church (NFC) under the direction and leadership of the Leadership Board and Lead Pastor. This will require a firm grasp of NFC's beliefs, values, and strategy and the ability to align staff and key leadership teams with its mission, vision, and values.

### **Qualifications**

- Musical ability and experience, including a minimum of two years in worship and music.
- Experience in Christian ministry – on paid staff or in volunteer leadership, in the area of worship and music.
- Communication and administrative skills.
- Ability to equip and train worship team members (musicians, vocalists, tech), work with others to set vision and goals for ministry, and to lead in contemporary worship settings.
- Proficient at ProPresenter and Planning Center.
- Embrace an Anabaptist understanding of Scripture and approach to ministry.

### **Time Commitment (20 hours per week)**

#### Regularly Scheduled Meetings:

- Attend weekly staff meetings Tuesday mornings.
- Monthly one-on-one with the Lead Pastor.
- Weekly worship rehearsals.

### **Relationships**

- Accountable to the Leadership Board and the Lead Pastor.
- Serves on any teams or subcommittees as designated.

### **Compensation**

The base salary for this position is \$XXX; higher compensation may be available for

someone with advanced skills and/or experience.

## **The Mission**

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North Fresno Church exists to connect the generations to Jesus and each other.

## **Church Core Values**

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We live out our Anabaptist history and centered-set philosophy of ministry through our core values:

Jesus is the Center of our Faith.

Community is the Center of our Lives.

Reconciliation is the Center of our Work.

## **What a Win Looks Like**

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*Relational Cultivation & Empowerment.* Recruiting, developing, and maintaining relationships with congregants who are empowered to carry out the ministry functions.

*Compelling Gatherings.* We seek to design and execute high-quality gatherings and environments that connect with our target demographic and the unchurched, causing them to say, 'I'm glad I came and can't wait to come back.'

*Personal Emotional & Spiritual Health.* Growing spiritual and emotional maturity as a Jesus follower. We lead ourselves well to lead others better.

## **Our Team Core Values**

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Mission Driven

Courageous Leadership

Strategic Organization

Effective Communication

Mutual Support

## **Specific Duties & Responsibilities**

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### **Weekly Worship Service Flow and Execution**

- Serve as the primary worship and music leader for the weekly worship service.
- Plan and execute weekly worship services in conjunction with the Lead Pastor and any intern(s) within Worship/Arts.
- Plan and execute rehearsals in preparation for Sunday services.

### **Worship Service Logistics & Technology**

- Prepare all ProPresenter slides and videos for worship services on a weekly basis.
- Oversee the volunteer coordinating
  - Monthly Communion set-up and servers

- Coordinate and equip volunteers to create/display visual art occasionally (usually in conjunction with holidays) within the Sanctuary and Lobby.
- Oversee soundboard and tech components, including livestream, staging, instruments, lighting, etc.
- Maintaining equipment.
- Manage the budget for this area of ministry.

#### **Worship Team Leadership**

- Recruit, equip, and coordinate volunteer leaders of the worship team (including vocalists, instrumentalists, sound, and technology teams).
- Provide mentoring and care for worship team members.
- Plan and execute regular equipping times for volunteer teams (at least 2 times per year, as well as Orientation evenings at least 2 times per year that act as an onramp to the Worship Team).

#### **Worship Vision**

- Regularly investigate, listen to, and seek out new and diverse music and artwork that creatively expresses our overall mission and vision.
- Network and collaborate with other worship leaders in town.

#### **Desired Qualifications/Skills:**

- BA or Master's degree in Music or Christian Ministry.
- More than two years of full-time experience in worship and music ministry.